

BEVERLEY STREET STUDIO SCHOOL ANTI-HARASSMENT POLICY

Beverley Street Studio School (BSSS) is committed to maintaining a fair and respectful environment for work and study. To that end, and in accordance with federal and state law, BSSS prohibits any member, staff person, student or visitor from harassing and/or discriminating against any other member, staff person, visitor, student or model because of that person's race, gender, sexual orientation, gender expression, ethnic or national origin, religion, age, or disabled status. Incidents of harassment and discrimination will be met with appropriate disciplinary action. This has been and is our standard practice but is now being formalized in writing for the reference of future proctors, drawing group leaders, participants and models.

BEVERLEY STREET STUDIO SCHOOL LIVE MODEL POLICY

All proctors and drawing group leaders who utilize live models, given the inherently sensitive nature of such activity, must be scrupulous in maintaining an appropriate professional, safe and welcoming atmosphere. Teachers and leaders should avoid any conduct, whether physical or verbal, that could be misinterpreted by a reasonable person, participant or witness, or that could otherwise cause discomfort on the part of the model or other participants in the activity. They should phrase advice constructively and avoid all bullying or intimidating behavior. The same standards apply to participants as well.